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EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION POLICY

CDJ Engineering and Consultancy Services is committed to a policy of equal opportunity in employment and education.

The Company accepts that it has a responsibility to create an environment free from discrimination.

CDJ Engineering prohibits discrimination in employment practices on the grounds of:

- Sex;
- Age;
- Race;
- Marital Status;
- Pregnancy;
- Political Conviction;
- Religious Conviction;
- Impairment;
- Family Responsibility or Family Status;
- Sexual Orientation;
- Gender History.

Sexual harassment, racial harassment and disability harassment are also considered unlawful.

The Company plan includes objectives and strategies aimed at identifying and removing discrimination and promoting equal opportunity for all current and potential employees.

This includes policy and planning, recruitment, selection, promotion, staff development and training.

This policy shall be reviewed at regular and planned intervals.

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Human Resources
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